

2016 ANNUAL REPORT

First Baptist Brandon | 216 N. Parsons Ave, Brandon, FL 33510

Pastor Tim Keith | (813) 689-1204 | www.fbcbrandon.org

presented February 19, 2017

2016 MINISTRY TEAM REPORTS

Senior Pastor *Tim Keith*

To my First Baptist Family, after being called as the next pastor of FBC Brandon, FL, on September 11, 2016, my first day “in the office” was November 1, 2016. These first few weeks have been truly amazing... what a blessing you are! My family and I have felt so welcomed by you from the very first moment we set foot in Brandon, Florida. I cannot express with words how you have blessed us, encouraged us, and loved us. You are a great church!

Thank you so much for all of the cards, letters, gifts, and hugs. You have overwhelmed us with grace and goodness... wonderful examples of the hands and feet of Christ! And, we have felt your prayers for us during this season of transition. Thank you for continuing to lift us up as we settle in.

I am so blessed and privileged to be called “pastor” by you, and I am so excited about the awesome days ahead. God has given us an amazing opportunity to make a Kingdom impact... and, together, we are going to see great and mighty things from the Lord! I love you, First Baptist. Thanks again for how you have loved me. And, let’s always remember... God is Good, No Matter What! I’ll see you on Sunday!

Music Ministry *David Shening*

Student Choir- The Student Choir Tour took place in June. Our students partnered with Providence Baptist Church in Ormond Beach, FL to provide VBS for over 300 people.

First Voice Choir & Orchestra- The annual First Voice Beach Retreat took place in September at the Sirata Resort on St. Pete Beach. The event was purposed to allow singers the opportunity to learn music for Christmas. Our choir joined with Idlewild Baptist and others for a joint worship service on 9-11. Bell Shoals Baptist Church hosted a community prayer event in November for which our choir and vocal team members joined a mass choir. About a dozen First Voice orchestra and choir members participate in the 400 member Florida Worship Choir & Orchestra.

The Living Christmas Tree was a joint performance with First Voice and our Student Choir, along with guest groups including: FBC Children’s Choir, Seffner Christian, Riverview High and Dance Quest. Also in December, various groups caroled for shut-ins including Student Choir, Children’s Choirs and small vocal groups.

In October our church hosted a meeting of Florida music ministers. About 20 ministers from leading churches discussed trends in worship ministry. Prism Music Co. also provided an opportunity for regional music ministers to preview and purchase choral music.

Pete Battaglia and David Shening joined a music team for a western Cuba Mission Trip.

Adult Ministry *David Durham*

God blessed us with another wonderful year in ministry with the adults of our church family. Twenty-six Sunday morning Bible Study classes are committed to studying God’s Word and applying its truth, week in and week out. These life groups are also involved ministry to each other and in our community. Beyond First Baptist Brandon and local ministry opportunities, our life groups support numerous national and international mission projects with their gifts and prayers.

The SilverTones, our choir for senior adults, continues to be one of the highlights of our senior adult ministry. In addition to our Tuesday morning rehearsals the choir also sings each month in the Sunday evening worship service and shares multiple times outside our church in area assisted living centers. Our annual “Bring a Friend” emphasis brought 88 singers to our fall retreat. We finished the year by sharing the gospel at Christmas at five different senior adult facilities over a three-week period.

Friday Fellowships are the central focus of our ministry providing opportunities for fellowship and outreach. Special guests, delicious meals, and friendly fellowship create a warm atmosphere for all of our seniors. It’s a great way to introduce new friends to First Baptist.

Day trips and extended trips allow us to enjoy new places while traveling together. In September, we enjoyed a trip to the southwestern United States that allowed us to see the Grand Canyon, Zion National Park, Bryce Canyon and other beautiful places in that part of our country. Adults also shared in mission trips to Cuba and the Dominican Republic.

We are involved in ministry to those who are homebound, hospitalized, and to those who have lost loved ones. Our adults can be found in every area and every age group of our church life; teaching, serving, caring, leading, and helping. They serve as greeters, ushers, deacons, life group teachers, nursery workers, choir members, orchestra members, kitchen and dining hall workers and committee members. Our adults are absolutely involved in ministries of all kinds in the life of our church.

Children & Preschool Ministries *Paul Pucciarelli and Kristal Medlin*

It has been another wonderful year in the Children and Preschool Ministry. The focus of this ministry at First Baptist Brandon is an emphasis on sharing the love of Christ through our Life Groups, Choir, TeamKid Club, Vacation Bible School outreach, Children's New Members class, and the Special Needs ministry. Listed below are a few highlights of the blessings we have experienced during 2016:

Discipleship - Bible, Bible Drill (grades 4-5) meet August through June. Bible Drill participants take part in church level drills. Also, children learn and study about Lottie Moon and Annie Armstrong as a part of our discipleship and mission focus throughout the year.

Vacation Bible School - First Baptist Brandon's VBS continues to be one of the largest schools in the state of Florida. Forty children accepted Christ or rededicated their lives to Jesus this year as a result of VBS. As always, our children enjoyed an exciting week of Bible study, recreation, crafts, music, worship, and drama.

Bible Presentations - During the month of September each of our first grade children were invited to a special presentation ceremony where a devotion was given and each child received his/her own Bible as a gift from First Baptist Brandon. In August, the graduating fifth graders received a Youth Bible to welcome them into the Middle School ministry.

Fall Festival - This is a yearly highlight for our church and community children. This past year a near record crowd enjoyed a variety of games, food, music, and just plain fun in a safe and secure environment.

Special Needs - Adults, youth, and children with special needs take part in a vibrant Life Group meeting every Sunday at 10:30 a.m. Events for this ministry include bowling, picnics, movie dates, an annual Christmas party, and Memorial Day program.

TeamKid Club - On Wednesday evenings, the Children and Preschool ministries enjoy music, missions, Bible memory verses, centers, Biblical lessons, and recreation in the MAC (grades 1-5).

Evangelism *Ron Smith*

True Life Cards are an evangelism and outreach strategy introduced prior to Easter. Ron Smith provided training in Sunday morning worship services for this tool.

FBC Brandon hosted Dr. Jeremiah Johnston and his "UnAnswered" Apologetics Conference including a Saturday night men's conference, Sunday morning and Sunday evening event.

The Gift of Hope Thanksgiving and Christmas outreach saw 160 volunteers in the Prayer Chapel with 69 decisions for Christ. More than 15 community churches partnered with the Emergency Care Help Organization (ECHO) to provide thousands with food for Thanksgiving, food and toys for Christmas, and most importantly, the Gospel.

Young Adult Ministry *Ron Smith*

In 2016, God continued to bless the faithfulness of the Young Adult membership. A number of young couples were provided with pre-marital counseling and weddings were officiated. We saw two new Young Adults Life Groups started for these younger married couples. Young/Median aged Life Groups were intentional in planning events and activities that provided both opportunities to fellowship and comfortable places to introduce new friends to their groups and to the life of the church and to Jesus Christ.

Other highlights of 2016 included the Young Adult members purchasing entire theater showings of the Christian films "God's Not Dead 2" and "I'm Not Ashamed." Family events included outdoor "Movie on the Lawn" events, a family camping trip and a canoe/kayak trip, which allowed our families the opportunity to grow closer.

The Young Adult Ministry hosted our first Passover Seder Experience on Good Friday. The attendance exceeded capacity and all in attendance were enriched in their understanding of the deeper meanings of the Jewish roots of the Christian faith and the death, burial and resurrection of our Lord and Savior, Jesus Christ.

Young Adults served God and the Brandon community by volunteering in the Greater Brandon Gift of Hope, Compassion House, Homeless Ministry, and Feed the Bay and the YMCA backpack event.

We were blessed to see the mighty hand of God upon our church and the Young Adult Ministry during 2016 and look with great anticipation toward what God will do in 2017!

Student Ministry *Ron Smith and Kevin Ohme*

2016 was a year of transition for the FBC Student Ministry. As there was no Student Pastor, Kevin Ohme and Ron Smith added Student Ministry to their other responsibilities. The ministry has remained active and extremely stable during this time of transition.

Disciple Now Weekend (February) involved more than 100 students and 30 collegiate and adult leaders. Disciple Now is a weekend that emphasizes the growth of our students in their walk with Christ.

A Student Leadership Team was started in March of this year. All Middle school and High school students are invited to participate in planning and executing events for the Student Ministry. This group of students and leaders meets at least once every month.

Grad Sunday honored students graduating high school in both worship services followed by a luncheon with family and friends in the Dining Hall.

FBC Brandon students were given the opportunity to screen an exclusive pre-release of the film, "Left Behind – Vanished" and provide feedback to the producers of the film prior to its release in theaters.

Ron and Kevin provided leadership and direction for Student Ministry Summer Intern, Gabby Ottwell. Intern helped with Summer camp, all-nighter events and girls discipleship.

Super-Summer Student Camp saw more than 100 Students and 20 adults attend camp at Lake Yale Conference Center.

The Student Ministry had a great Back to School Bash (August) including laser tag, a "Florida Snowball Fight," Student Band and food. More than 110 students were in attendance.

Rock the Universe saw more than 70 from FBC Brandon Student Ministry attend this Christian music event held at Universal Studios, Orlando.

FBC Brandon Students were trained and encouraged about their rights to gather and pray for See You at the Pole (September 28). Many students led or attended the prayer gathering on their school's campus.

REVERB (November) saw 75 FBC Brandon students and leaders attend this Word of Life event in Orlando including a gospel presentation, activities and pizza.

Ministry & Activities Center *Kevin Ohme*

2016 was another great year for the MAC Ministry. Our Upward Basketball for children in K5 through 8th grade had over 325 kids involved and over 70 volunteers. Approximately 17 participants made a profession of faith or desired to know more about a relationship with Christ. The group exercise programs continue to grow as we now have more than 30 different classes meeting. In these classes more than exercising is taking place as each class starts or ends with prayer and devotion. Tae Kwon Do, men's basketball, open volleyball, and racquetball continue to thrive in the MAC. Our newest addition is Pickleball. On Tuesday, Thursday, and Friday mornings there are many adults playing this fun game which is a mix of ping pong and tennis combined into one.

The student ministry continues to meet every Wednesday night and have worship and game time. The children's ministry has a time of fun and games on Wednesday nights in the MAC to cap off their night of choir and Bible learning time. As the Academy grows, the MAC sees more children during the week using the courts for recess and PE classes as well as their basketball and volleyball teams practicing and playing their games.

Individuals are giving of their time and volunteering in the MAC. The MAC has provided a way for individuals to serve God and be apart of a ministry that is reaching out to our community. The MAC is continues to help people grow in their walk with the Lord and is sharing the love of Christ in a non-intimidating atmosphere.

Women's Ministry *Christy Shimkus*

The Women's Ministry continued to pursue its mission of Psalm 9:10: "And those who know Your name will put their trust in You, for You, O Lord, haven't forsaken those who seek You." The ministry sought the Lord through various events, service opportunities, and Bible studies. First, in April, the ministry hosted The Porch Light which is a division of the Florida Baptist Children's Homes. This event focused on the issue of human trafficking and educated our ladies on trafficking as well as signs to look for when suspecting trafficking. It also highlighted the work The Porch Light is doing to help rescue and rehabilitate young girls entrapped in trafficking. Furthermore, in 2016, the ministry hosted the "Cry Out" prayer simulcast which provided a time of prayer with women across the country for the presidential election. Finally, in October, our ladies attended the Belong women's conference.

In addition to one-time events, the ministry hosted a number of ongoing events. Three times last year we hosted a fellowship time: Cuppa Club. These evenings were designed to give the women of FBC a chance to get together and fellowship as well as to be challenged with a Biblical devotion. On a regular basis, the ministry brought meals to the cottage (Miller/Dorothy) we sponsor at the Florida Baptist Children's Homes, and at Christmas the house parents and children of the cottage were taken out to dinner at a restaurant. Additionally, the ministry collected devotional books and children's gifts for women in the church who minister with a local group to the women involved in the adult entertainment industry in the Tampa area. Finally, the ministry offered over 20 Bible study classes over the course of 2016 encouraging the women of FBC to grow through God's Word.

Overall, the 2016 year in Women's Ministry was an exciting one, and the ministry looks forward to 2017 as it shifts its focus to abiding: abiding in Scripture, abiding in service, abiding in prayer, and abiding in fellowship. "Abide in Me, and I in you. As the branch cannot bear fruit of itself unless it abides in the vine, so neither can you unless you abide in Me." John 15:4

Music Associate *Sandra Lewis*

The children's choirs are going strong during the Wednesday night TeamKID Club. There is a choir for each age from 3 year olds through 5th grade. They presented the musical, Back to the Cross, plus sang at nursing homes, in Sunday morning and Wednesday night services, and in the First Voice Living Christmas Tree. The Children's Handbell Choir rehearses weekly and played for a couple of mission rallies and in a Sunday service. The volunteers that work with the choirs weekly are a talented, faithful, sweet group of people.

There is another great group of volunteers that teach children's music classes their songs for the daily VBS Worship Rallies. These volunteers include workers in preschool music classes in which I write curriculum geared especially for little ones. God bless all the volunteers for their faithfulness during Submerged.

The School of Fine Arts (SOFA) had over 100 students enrolled in piano, guitar, drums, wind instrument lessons plus art and ballet classes. The music recital was presented in May. The art exhibits were in May and December. The ballet classes meet in the MAC weekly and present their recitals through DanceQuest, a local Christian Dance Academy. The older girls performed in the Living Christmas Tree.

2016 COMMITTEE REPORTS

Audit Committee *David Mohammed, Chairman*

Met quarterly to discuss the upcoming audit. Dr. Myles Dowdy reviewed processes during most of the meetings as we didn't have a current audit yet. We also reviewed the bank statements and outstanding checks against the reconciled reports from the bank accounts weekly.

Baptism Committee *Chris Woods, Chairman*

Assisted Pastors and people being baptized with preparation for each Baptism, scheduling of Baptism members to assist with each Baptism, Baptismal area cleaning, making sure towels/robes were cleaned and put away, and updating the Baptism Book with required information from the people that were baptized.

Bereavement Committee *Peggy Majeski, Chairman*

Provided food and services to families of deceased members as needed. This year we served five families. Several of the families had distant relationships with the church; therefore, we were pleased to help and prayed our service provided comfort and expressed the sympathy and generosity of our church. Food is provided by our volunteers when no class is directly associated or if the class is not able. Kitchenware was the only cost that had to be covered by the church.

Building & Grounds Committee *Jon Martin, Chairman*

A large oak tree in the courtyard was removed after it suffered damage as a result of a lightning strike. The Parsons Avenue parking lot is graded on a regular basis. Larry Akins and staff performed small jobs and routine maintenance throughout the year.

Children & Families Committee *Leonard Rickman, Chairman*

Throughout the year, our committee met once per quarter. At each meeting we discussed upcoming events, Life Group volunteers, Wednesday night TeamKid Club, VBS, and budget needs of preschool and children's ministries. Our meeting allowed both committee members and ministry leadership to form a common vision and mission for the teaching and nurturing of children at FBC Brandon.

Committee on Committees *Eddy Watkins, Chairman*

Committee on Committees filled vacancies that came about and also staffed the committees for the 2017 calendar year. The annual all Church committee meeting day was held in January where committees held their first meeting and made plans for their work for the year. We continue to work with committee chairpersons and church staff to maintain a revised and up-to-date committee manual. We are very thankful for those who give of their time and talent to serve on the committees of our church.

Constitution & Bylaws *Richard Wheeler, Chairman*

No changes were made in 2016.

Deacon Nominating Committee *Eddie Jenkins, Chairman*

The Deacon Nominating Committee began the nominating process of deacons for the years 2016-2019. Surveys were sent to those men who were suggested by the congregation on two Sundays in the month of August. All nominees were evaluated, screened, and interviewed using the qualification set forth in I Timothy 3:8-13. Close consideration was also given to regular Life Group attendance, regular tithing, Worship attendance, as well as demonstration of leadership abilities, and cooperation in church ministries. When the process was complete 13 men were presented to the congregation for a vote by acclamation: Victor Crawford, David Crump, Randy Delliveniri, Paul Dery, Josh Howard, William Key, Tommy Medlin, David Mohammed, David Storms, Steve Storms, Paul Sydrowski, Rick Ward, and David Williams. The beauty of this year was having more applications than we had positions to fill. Incidentally, this is also the most diverse group of deacons to be nominated at FBC Brandon.

Decision Counseling Committee *Rich Rigdon, Chairman*

Mr. Rigdon moved away mid-year.

The Decision Counseling Committee is responsible for assisting pastors in assuring that new members are welcomed and counseled during the time of decision. Morning services are staffed with lay persons as decision counselors. Pastors refer those making decisions to the counselors during the altar call. Counselors discuss salvation, baptism, church membership, and record contact information with those making decisions.

Events Decorating Committee *Melanie Shennig, Chairman*

The Decorating Committee's function is to decorate and work together with the Hostess Committee to arrange for church wide events. We decided at the last meeting we would like to merge as 2016 was an extremely busy year.

We began with Tommy Green's anniversary celebration. We also celebrated anniversaries for Dr. Dowdy, Billy Young, Kristal Medlin, Kevin Ohme and Ron Smith. All of these events were receptions on Sunday afternoon in the Dining Hall and decorated with a theme to the individual's liking and a picture wall with their ministry and family. There was also a going-away reception for the Dowdys.

In addition, the year began with the 100 year celebration for which we extensively decorated the grounds and researched and constructed an historical picture wall in the dining hall.

Food Service Committee *Diane Rodgers, Chairman*

The Food Service Committee consulted with Marcia Goren, Food Service Director regarding equipment repairs or purchases necessary at that time. The needs which were identified included the following. All of these replacement items were purchased. No further equipment upgrades or repairs were identified.

1. Replace three serving carts
2. New wheels for numerous rolling racks that the rubber has come off the wheels
3. Replace two beverage dispensers

Hostess Committee *Iracema DelRio, Chairman*

The Hostess Committee works with the Decorating Committee on churchwide receptions. In 2016 there were 6 anniversary celebrations: Tommy Green, Myles Dowdy, Billy Young, Kristal Medlin, Kevin Ohme, and Ron Smith. There was also a farewell reception for Myles Dowdy and a thank you reception for interim pastor, Frank Page. We have discussed merging with the Decorating Committee in the future.

Lord's Supper Committee *Marsha Blattner, Chairman*

Responsible for preparing the elements used in observance of the Lord's Supper. Also responsible for setting up the sanctuary prior to each scheduled service including the Remembrance table, linen tablecloths, and element tray placement (bread & juice). This committee must also ensure that supplies are adequate and linens and trays are cleaned. The dedicated members are faithful to perform these services "as unto the Lord."

The Lord's Supper was scheduled 11 times in 2016. Schedule and quantities to be served were provided by Deacon Tom Windle and coordinated with Dr. Myles Dowdy. The Lord's Supper was observed 10 times including the 9 AM, 10:30 AM, and 5 PM services.

Approximately seven boxes of Communion cups and 14 boxes of Communion bread were used for these services. Eighteen gallons of juice were provided by members of the church who wished to remain anonymous.

Missions Committee *Rick Wyatt, Chairman*

Missions continue to be a focal point of ministry for FBC Brandon. Our goal is to educate our children, students and adults about missions at home and around the world, preparing them to be On-Mission every day and providing opportunities to minister through various mission projects. In 2016, FBC sent mission teams to Peru, Cuba, Dominican Republic, New Orleans and Missoula, Montana. Many members continued ministering locally thru Brandon LifeCare Center, New Horizon Group Homes, Florida Baptist Children's Home, Homeless Ministry, TruckStop Ministry, Compassion House and E.C.H.O.

We continued sponsoring church plants in New Orleans (Level Ground – Josh & Taran Holland) and Missoula (Redemption – Greg & Victoria Shawgo). We also sponsored Annie Pucciarelli as the USF Baptist Campus Ministry Catalyst Intern.

FBC Brandon participated in Feed The Bay and hosted the Brandon Gift of Hope for the collection and distribution of food and toys to Brandon area families during Thanksgiving and Christmas. These ministries were a joint effort of evangelical churches in Brandon and coordinated with E.C.H.O.

Our special missions offerings in 2015-2016 fiscal year were: Missions Trips - \$11,654, Annie Armstrong (Easter Offering) - \$42,394, Mother's Day (Children's Home) - \$9,385, Project Jerusalem - \$5,045, Global Hunger Relief - \$13,402 and Maguire State Missions - \$9,621 Lottie Moon Christmas Offering - \$81,337. The VBS Missions offering (to support mission trips) was \$5,253. We also received special offerings for the Gideon's ministry - \$2,268. The total receipts for the 2015-2016 fiscal year special mission offerings were \$180,359.

In the 2015-2016 fiscal year First Baptist Brandon gave \$300,295 to the Cooperative Program and \$25,000 to the Tampa Bay Baptist Association.

We continue to support various Brandon Community Ministries (Compassion House Food Pantry, Brandon LifeCare Center, Meals on Wheels, TruckStop Ministry, and New Horizon Group Homes) through our budget.

We continue to provide a missionary residence for IMB appointed Southern Baptist missionaries. The missionaries worship with us during their stay and provide a fresh perspective on mission work around the world by speaking to many different groups within our church. In 2016, we had 1 missionary family (Penido's) stay in the home.

Nominating Committee *Randy Delliveniri, Chairman*

The Nominating Committee serves to assist in staffing all church-elected leadership positions. This past year the committee served as a resource for organizational leaders and was available to assist in the discovery and review of recommended workers.

Personnel Committee *Jack Franks, Chairman*

The Personnel Committee had a very light schedule in 2016 as we had no staff changes. We did have several staff members celebrate their anniversaries with us. Ron Smith celebrated 10 years in March. Kristal Medlin celebrated 10 years in May. Kevin Ohme celebrated 10 years in October. Dr. Myles Dowdy celebrated 20 years in August. For his service we rewarded Dr. Dowdy and his wife, Cindy with a trip to the Holy Land. Dr. Myles Dowdy's last day of employment was December 26, 2016.

Properties Committee *Nelson Hendrix, Chairman*

The church neither acquired nor sold any properties in 2016.

Transportation Committee *Jim Peppers, Chairman*

The year 2016 was very good with no serious accidents or breakdowns. Maintenance cost was up considerably this year on the big bus due mainly to its age (19 yrs). We are constantly looking for candidates for drivers and are willing to work with and train if needed.

Stewardship Committee *Don Rogers, Chairman*

During 2016 the Stewardship Committee conducted an extensive review of virtually every facet of church finances. A financial audit was being conducted throughout the year. The committee followed the progress of the audit and responded to findings as they occurred. We, the committee, agreed that the debt of the church is too high and instituted changes to reduce the debt where possible. Working with the church treasurer, Rick Wyatt, we produced a one page financial report and made it widely available to the church including the deacons and life groups. The committee examined and discussed the financial relationships between the Church, the MAC, and the Academy. We continued the church's 10 % contributions to the Cooperative Program.

Ushers & Greeters Committee *Wes Knauer, Chairman*

Our ushers and greeters provide a warm handshake and welcoming smile to visitors and members as they come onto and exit our campus. It's been a few years since we've added greeters outside the doors and in parking areas to welcome and direct members and guests. There are currently five outside stations. This allows multiple opportunities to make everyone coming onto our campus on Sunday mornings feel welcome. Youth greeters are also being incorporated between services to offer direction and be a smiling face. Ushers are divided into teams who share Sunday morning and evening responsibilities of helping individuals find seating, receiving the offering and providing information to anyone who needs assistance.

Pastoral Search Committee *Rick Wyatt, Chairman*

The Pastoral Search Committee continued their work in seeking the next senior pastor of FBC Brandon. After completing an exhaustive study of scripture and the Baptist Faith & Message and intense prayer from September until the first of November 2015, the committee established a profile of our new senior pastor through the leadership of the Holy Spirit to help in the review process of resumes.

The committee began reviewing resumes in mid-November 2015. A total of 150 resumes from all parts of the country were reviewed by the committee. Each resume was reviewed with respect to the established profile and discussed by the committee. Individuals who the committee believed did not fit FBC were informed in writing of the committee's decision. Those individuals whom the Holy Spirit led us to "dig" deeper were further reviewed by listening to sermons, reviewing their current church situations and further investigating the individual. As the Lord led us to a smaller number of candidates, the committee began making visits to candidates to see them in their current church and their interactions with their members. God ultimately led us to the man He had been preparing to be our Senior Pastor, with visits made by all committee members over a 3 month period. After unanimous agreement of the committee that we continue pursuing Reverend Tim Keith, of Crossview Church, Magnolia, Texas, we brought Tim and Kim to Brandon in mid-August for a site visit and 3 days of meetings with the committee.

Following the site visit, the committee continued praying for God's leadership and unanimously voted to extend a call to Reverend Tim Keith at the end of August. The committee conducted a thorough background investigation, including criminal, financial, and education, and talked to all references of Tim. Reverend Tim Keith and family, Kim, Abigail, Gabrielle and Jacob, were presented to FBC, in view of a call, September 8th through 11th. After opportunities to meet the staff, deacons, leadership, and congregation on Thursday, September 8th through Saturday, September 10th, Tim preached on Sunday, September 11th in both AM services. A written ballot vote was held at the conclusion of each service. The votes were tallied by a Deacon Counting Committee led by Deacon Vice Chairman, Tom Windle after the 10:30 AM service. The committee reported that there were 997 votes cast with 98% voting to call Tim Keith as our next Senior Pastor. Tim and his family accepted the call and began ministry at FBC on November 6th, 2016.

Foundation Annual Report *Mrs. Marcia Schaefer, President*

Financial Report:

- Beginning Balance 1/1/2016: \$101,010.30
- Ending Balance 12/31/2016: \$114,368.80

Activities for 2016:

The Foundation sponsored two Estate Planning Banquets in January and February. In addition the Foundation held a Social Media Workshop in August. As part of the 100 year anniversary of FBC Brandon, Rear Admiral Joe and Cathy Miller wrote a 100 Year Tribute Book and gave 100 books to the FBC Foundation for distribution. The book was on sale in the FBC Brandon Media Library for a donation to the FBC Foundation. The Foundation also contributed funds to add a drive thru and drop off location on the east side of the campus at the north end of E Building. The Foundation continues to receive donations to engrave pavers in the Centennial Plaza.

We wish to thank those directors who have served faithfully and rotated off the board in 2016: Lynn Tidwell, Tom Loudermilk, Cathy Miller, and Marcia Schaefer.

The Foundation presents the following new directors for the board: Lorraine House, Paul Szydowski, and Janet Windle.

Directors continuing to serve are: Art Andrews, Charles Duesner, Allison Fagnan, Chuck Jennings, Oscar Lastinger, Sharron Ray, Bill Walker and Rory Wyatt.

First Baptist Church Brandon
2015-16 Analysis of Revenues & Expenses - Church Conference Summary
June 2016 - Fiscal Year-End

| Accounts | Month To Date Actual | Month To Date Budget | Year To Date Actual | Year To Date Budget | Annual Budget | % of Annual Budget Used |
|---|-------------------------|-------------------------|------------------------|------------------------|-----------------------|----------------------------|
| TOTAL OPERATING BUDGET REVENUE | \$231,692.55 | \$240,913.00 | \$3,014,948.22 | \$3,316,976.00 | \$3,316,976.00 | 90.89% |
| Operating Budget Expense Detail | | | | | | |
| Missions Ministry (not including CP) | \$3,761.74 | \$2,901.00 | \$33,656.27 | \$37,545.00 | \$37,545.00 | 89.64% |
| Pastoral Ministry | \$0.00 | \$50.00 | \$124.59 | \$1,215.00 | \$1,215.00 | 10.25% |
| Music Ministry | \$742.33 | \$1,218.00 | \$25,466.52 | \$21,369.00 | \$21,369.00 | 119.18% |
| Christian Education Ministry | | | | | | |
| Life Group Programs | \$4,132.26 | \$8,090.00 | \$44,095.40 | \$55,000.00 | \$55,000.00 | 80.17% |
| Women's Ministry | \$233.40 | \$330.00 | \$1,230.54 | \$4,901.00 | \$4,901.00 | 25.11% |
| Young Adults | \$0.00 | \$264.00 | \$3,056.76 | \$3,143.00 | \$3,143.00 | 97.26% |
| High School Students | \$3,160.79 | \$865.00 | \$4,582.78 | \$9,100.00 | \$9,100.00 | 50.36% |
| Preschool Ministry | \$330.13 | \$600.00 | \$3,625.67 | \$6,356.00 | \$6,356.00 | 57.04% |
| Children/Family Ministry | \$3,274.16 | \$2,740.00 | \$13,442.07 | \$13,951.00 | \$13,951.00 | 96.35% |
| Media Library | \$1,139.81 | \$650.00 | \$7,693.09 | \$4,410.00 | \$4,410.00 | 174.45% |
| Evangelism | \$726.52 | \$0.00 | \$2,168.64 | \$3,150.00 | \$3,150.00 | 68.85% |
| Adults | \$1,277.95 | \$370.00 | \$5,096.07 | \$5,565.00 | \$5,565.00 | 91.57% |
| Middle School Students | \$68.57 | \$700.00 | \$1,597.77 | \$7,700.00 | \$7,700.00 | 20.75% |
| College/Singles | \$26.87 | \$100.00 | \$1,405.62 | \$3,500.00 | \$3,500.00 | 40.16% |
| Total Christian Education Ministry | \$14,370.46 | \$14,709.00 | \$87,994.41 | \$116,776.00 | \$116,776.00 | 75.35% |
| Supportive Ministry | \$10,957.75 | \$15,818.00 | \$117,848.82 | \$146,823.00 | \$146,823.00 | 80.27% |
| Properties Ministry | \$47,552.86 | \$68,719.00 | \$578,763.43 | \$532,626.00 | \$532,626.00 | 108.66% |
| Debit Retirement Ministry | \$46,913.90 | \$46,929.00 | \$559,966.80 | \$563,140.00 | \$563,140.00 | 99.44% |
| Personnel Ministry | | | | | | |
| Ministerial Staff | \$81,365.13 | \$88,457.00 | \$843,668.25 | \$1,040,806.00 | \$1,040,806.00 | 81.06% |
| Support Staff | \$51,384.61 | \$37,023.00 | \$460,814.44 | \$497,769.00 | \$497,769.00 | 92.58% |
| Kitchen Staff | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Childcare Staff | \$1,261.63 | \$1,370.00 | \$12,383.54 | \$18,500.00 | \$18,500.00 | 66.94% |
| Personnel Support | \$0.00 | \$0.00 | \$35,099.38 | \$37,032.00 | \$37,032.00 | 94.78% |
| Ministry Team Expenses | \$15.00 | \$142.00 | \$1,730.91 | \$1,700.00 | \$1,700.00 | 101.82% |
| Personnel Ministry | \$134,026.37 | \$126,992.00 | \$1,353,696.52 | \$1,595,807.00 | \$1,595,807.00 | 84.83% |
| CHURCH OPERATING BUDGET EXPENSES | \$258,325.41 | \$277,336.00 | \$2,757,517.36 | \$3,015,301.00 | \$3,015,301.00 | 91.45% |
| Cooperative Program Gifts (10%) | \$22,069.26 | \$28,174.00 | \$300,294.83 | \$301,530.00 | \$301,530.00 | 99.59% |
| TOTAL BUDGET EXPENSES | \$280,394.67 | \$305,510.00 | \$3,057,812.19 | \$3,316,831.00 | \$3,316,831.00 | 92.19% |
| MAC Ministry | | | | | | |
| Revenue | \$22,866.28 | \$23,728.75 | \$273,055.67 | \$284,745.00 | \$284,745.00 | 95.89% |
| Expenses | \$31,206.82 | \$23,033.86 | \$274,445.53 | \$284,745.00 | \$284,745.00 | 96.38% |
| Academy Ministry | | | | | | |
| Revenue | \$45,696.41 | \$30,003.00 | \$1,175,606.59 | \$1,123,158.00 | \$1,123,158.00 | 104.67% |
| Expenses | \$130,630.13 | \$61,999.63 | \$1,211,209.42 | \$1,109,728.14 | \$1,109,728.04 | 109.14% |
| TOTAL FBC MINISTRY REVENUES | \$300,255.24 | \$294,644.75 | \$4,463,610.48 | \$4,724,879.00 | \$4,724,879.00 | 94.47% |
| TOTAL FBC MINISTRY EXPENSES | \$442,231.62 | \$390,543.49 | \$4,543,467.14 | \$4,711,304.14 | \$4,711,304.04 | 96.44% |

Bank Account Balances

| | FBC General | | FBC Academy | |
|---------------------------------|--------------|--------------|-------------|--------------|
| | Checking | Designated | Checking | Designated |
| Beginning of the month balance: | \$428,279.43 | \$408,826.01 | \$57,843.80 | \$100,461.80 |
| End of the month balance: | \$374,723.07 | \$337,737.84 | \$39,924.42 | \$90,461.80 |

Indebtedness

| | Platinum Consolidated Loan | Platinum Roof Loan |
|--|-------------------------------|-----------------------|
| Principal balance at the beginning of the month: | \$6,204,101.42 | \$232,496.72 |
| Required principal payment for the month: | \$17,220.61 | \$1,001.55 |
| Advance principal payment for the month (LURU): | \$0.00 | \$10,685.60 |
| Borrowing for the month: | \$0.00 | \$0.00 |
| Principal balance at the end of the month: | \$6,186,880.81 | \$220,809.57 |